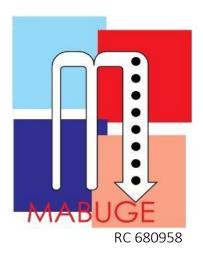
Company Profile





MABUGE NIGERIA LIMITED

www.mabuge.com.ng



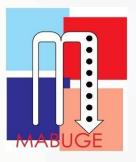


Mabuge Nigeria Limited was established in 2007 in Nigeria as a general contractor, supplier, marketer, and importer/exporter of goods and services to the various sectors within Nigeria. Presently, we have metamorphosed as a full-service company providing a range of services to the Oil & Gas sector.

Mabuge is committed to continually growing the Oil and Gas Sector in West Africa and is always striving for new and innovative ways of achieving this goal. We are at the fore front of providing cutting edge technology to our extensive clientele in the African Oil and Gas sector and this we achieve through our unique strategic partnership alliances with world renowned industry leaders and experts. With over Fourteen (14) years' experience in the business sectors, our array of services in the Oil and Gas industry includes Consultancy and Professional Training, Heavy Equipment Supply, Hire & Leasing, Gas Distribution, Drilling Rig Supply, Vessel Supply Services, Safety Equipment & Material Supply, Computer /Data Storage Systems & IT Services, Maintenance of Civil Works, Construction, Interior Decors, just to mention a few.

Mabuge's alliances and joint ventures with some world leading companies within the oil and gas industry and other business industries in Nigeria enables us to provide first class solutions that help enhance the operational efficiency of our clients.

Mabuge Nigeria Limited currently has its head office in the Federal capital Territory, Abuja, Nigeria. The management of Mabuge Nigeria Limited is always focusing to deliver high quality projects within the scheduled time, and in full compliance with the clients' specifications and applicable standards.



OUR VISION

Our vision is to strive be the company of first choice for the provision of cutting-edge technology in the upstream, midstream and downstream oil and gas sector.

OUR MISSION

Our mission is to satisfy our customer's requirements through conformity by utilizing proven process techniques that allow for the efficient execution of projects, meeting the time, cost and quality standards with a commitment to continual improvement.

OUR VALUES

Our values are the firm foundations upon which we build our company.

- Integrity: the courage to always maintain the right from the wrong without compromise.
 - Accountability: the strength to take responsibility for our actions and decisions.
 - **Reliability**: the ability to deliver on what we promise, without exception.

OUR SERVICES

CONSULTANCY SERVICES

Mabuge Nigeria Limited offers and maintains a core team of highly qualified and experienced Consultants and Administrators. All Associates are highly qualified, experienced and are accredited by local and international bodies. Due to the nature of its activities, and in order to deliver more holistic solutions, close links are also maintained with our Training and Development Unit. Our Consultancy services include 4 major areas, namely: business excellence services, corporate social responsibility services, energy & environmental management, and strategic project management.

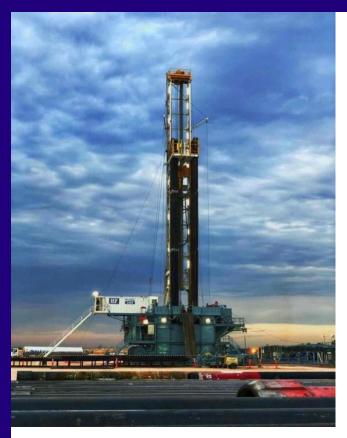




TRAINING & DEVELOPMENT SERVICES

Mabuge Nigeria Limited provides coaching and training leadership, services in change management, communication skills, service excellence, personal development and information technology to businesses, non-profit individuals. organizations and Throughout leading companies the years, organizations have entrusted the training development of their employees to the us and many individuals have benefited from the opportunities extended.

Through life-long learning partnerships and the achievement of service and education excellence, Mabuge aims to be the trusted provider of advanced and applicable training programs. We also offer a wide range of international accredited and recognized professional courses.



DRILLING & PRODUCTION SERVICES

Mabuge Nigeria Limited provides efficient and secure drilling and production services. We possess strategic partnership with leading drilling companies that provide onshore and offshore drilling rigs, well completions and testing services which covers all possible well types; horizontal and vertical, oil and gas, HPHT, in both onshore and offshore (shallow and deep-water) locations globally.

Mabuge Nigeria Limited also provides Well Management and Drilling Project Management services covering the full well lifecycle both onshore and offshore from exploration drilling through to well plug and abandonment.

Overview of our Drilling and Production Services includes:

- Provision of Onshore and Offshore Drilling Rigs
- Well Engineering, Planning and Design
- Completions Engineering, Design and Supervision
- Well Interventions, Production Optimization
- Well-site Supervision
- Well Testing
- Drilling Management

Mabuge Nigeria Limited engages in the supply, marketing and haulage of Petroleum Products and Industrial Gases (Gas, Oils, Fuels), Automotive Gas Oil (AGO), Dual Purpose Kerosene (DPK) and Premium Motor Spirit (PMS) to Onshore and Offshore Locations/Facilities.

LPG RETAILING & WHOLESALING

We offer cooking gas to our residential and commercial clients. We partner with corporations, restaurants, hotels, and manufacturing plants to deliver liquified petroleum gas (LPG) at the most competitive prices, in the most convenient ways.

PETROLEUM PRODUCTS HAULAGE AND MARKETING



EQUIPMENT & MATERIAL SUPPLY SERVICES

Mabuge Nigeria Limited engages in the supply of the following equipment and materials to workplaces and sites:

- Computer and data storage equipment.
- Safety and protective equipment.
- Heavy duty construction equipment
- Vehicles, etc.





MARINE VESSELS SUPPLY & OFFSHORE SUPPORT



Mabuge Nigeria Limited looks to supports the Oil & Gas industry with the provision of all types of marine transportation equipment; Platform Supply Vessels [PSV], Multi-Purpose Platform Supply Vessels [MPSV], Anchor handling tug supply [AHTS], Tug Boats, Crew Boats, Barges, Landing Crafts, Rigmove Operations (Onshore & Offshore), Seismic Survey Services (Slot & Route), Diving Support Services, Inspection and Offshore Subsea Mooring operations.



HEALTH SAFETY & ENVIRONMENT

At Mabuge Nigeria Limited we value the health and safety of our employees and all who come into contact with our business. We do not want to harm or damage the environment and are committed to supply high quality and safe products to our customers.

Mabuge Nigeria Limited places a very high premium on Health, Safety and Environmental (HSE) considerations in all its activities. Although many companies have their own safety standards with which we are obliged to comply during our operations, it is our policy to strive towards the improvement and provision of safe and healthy working conditions for all persons and environment as a whole.

CORPORATE GOVERNANCE

Mabuge Nigeria Limited is totally committed to sound corporate governance. It is recognised that, besides being a valid expectation of investors, good governance is fundamentally advantageous to the company's sustainability and functioning. Inextricably linked to good corporate governance is the company's Code of Ethics. Mabuge Nigeria Limited has always aspired to the highest ethical standards and is in full compliance with applicable laws, regulations and industry standards.



LOCAL CONTENT DEVELOPMENT

Mabuge Nigeria Limited strongly believes in and supports the Nigerian Local Content Act. Being an indigenous African company Magnumflo understands the demands and laws in each country and cultivates its alliances and joint ventures accordingly. We are effective in local participation by adopting the following principles in all procurement activities:

- ✓ Enhancement of local participation in all activities as possible.
- ✓ Utilization of local resources and services in all measures possible
- ✓ Technology transfer to local companies

Mabuge Nigeria Limited is proud of the cultural diversity of its people. As set out in our Code of Conduct, the company encourages tolerance and sensitivity to all cultures and is committed to maintaining a workplace free from discrimination for reasons of race, creed, culture, nationality, gender, and sexual or marital status. Employees are selected on their ability to perform the job and physical disability is not a barrier to employment.



SKILLS DEVELOPMENT

Mabuge Nigeria Limited offers education and training opportunities for advancement. Employee development takes the form of e learning, on-the-job coaching and training, development projects, secondments and classroom-based training. In-house programmes are provided to improve productivity by equipping employees with behavioural skills. These courses include performance and change management, recruitment and selection, industrial relations, stress management, and presentation skills. In addition, individual development plans assist all employees. Mabuge Nigeria Limited also offers leaderships and graduate training programmes in the all areas of the business.

SOCIAL RESPONSIBILITY

Mabuge Nigeria Limited takes seriously the influence and impact its business has on society, the economy, and the environment. Corporate Social Investment (CSI) is an inherent part of how Mabuge Nigeria Limited currently does business. Economically and socially strong communities enhance Mabuge Nigeria Limited success, and its evolving strategy is aligned to long-term business objectives.



Mabuge Nigeria Limited is fully compliant with the necessary regulatory authorities required to enable us carry out business operations smoothly in Nigeria. A few of these authorities are:

- Corporate Affairs Commission (CAC)
- Federal Inland Revenue Service (FIRS)
- Department of Petroleum Resources (DPR)
- Industry Training Fund (ITF)
- Nigerian Insurance Social Trust Fund (NSITF)
- Nigerian Investment Petroleum Exchange (NIPEX)
- Nigerian National Petroleum Corporation (NNPC)
- Institute of Safety Professional of Nigeria (ISPON)
- Nigerian Content Development & Monitoring Board (NCDMB)
- Council of Registered Engineers of Nigeria (COREN)
- Bureau of Public Procurement (BPP)
- National Health Insurance Scheme (NHIS)





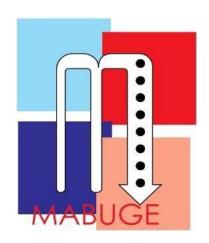




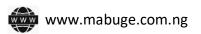


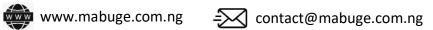






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